



FEDERAL REPUBLIC OF NIGERIA

**Views of the Government of the
Federal Republic of Nigeria
on the
Visitation Panel's Report into the Affairs of the
University of Ibadan, Ibadan
(2011 - 2015)**

DECEMBER, 2022

PRINTED BY THE FEDERAL GOVERNMENT PRINTER, LAGOS.

**WHITE PAPER ON THE REPORT OF THE VISITATION PANEL INTO THE
AFFAIRS OF THE UNIVERSITY OF IBADAN
(2011 - 2015)**



ARRANGEMENT OF PARAGRAPHS

Paragraph:

1. White Paper on the Report of the Visitation Panel into the Affairs of the University of Ibadan (2011 - 2015).
2. Citation.

SCHEDULE

**WHITEPAPERONTHEREPORTOF THE VISITATIONPANELINTO
THE AFFAIRS OF THE UNIVERSITY OF IBADAN**

(2011 - 2015)

1. The Federal Government White Paper on the Report of the Visitation Panel into the affairs of the University of Ibadan (2011 -2015) as provided in the schedule to this Notice is hereby published in the Federal Government Gazette.

Publication
of Federal
Government
White Paper
on the
Report of the
Visitation
Panel into
the affairs of
the
University of
Ibadan
(2011 -
2015).

2. This Notice may be cited as the "White Paper on the Report of the Visitation Panel into the affairs of the University of Ibadan (2011 - 2015)".

Citation.

1.0. INAUGURATION

On Tuesday, 13th April, 2021, the Honourable Minister of Education, Mallam Adamu Adamu, represented by the Permanent Secretary, Federal Ministry of Education, Arc. Sonny S. T. Echono inaugurated the Visitation Panels to Federal universities including the Visitation Panel to University of Ibadan. The Panel was mandated to undertake a comprehensive review of the activities of the University for two periods: 2011-2015 and 2016-2020. The following report covers the period 2011-2015.

1.1. MEMBERSHIP

The Visitation Panel to University of Ibadan comprises the following :

- | | | | | |
|-------|------------------------------------|----|----|------------------|
| (i) | Prof. Attahiru Muhammadu Jega, OFR | .. | .. | <i>Chairman</i> |
| (ii) | Prof. Kenneth Chinemelu Nwogu | .. | .. | <i>Member</i> |
| (iii) | Prof. Mamman A. Lawan, SAN | .. | .. | <i>Member</i> |
| (iv) | Prof. Kabir Tahir Hamid, (CNA) | .. | .. | <i>Member</i> |
| (v) | Dr. Babatunde M. Olokun | .. | .. | <i>Member</i> |
| (vi) | Arc. Ayodeji Kolawole, FNIA | .. | .. | <i>Member</i> |
| (vii) | Barr. Samuel S. Adejoh | .. | .. | <i>Secretary</i> |

1.2. TERMS OF REFERENCE

The Terms of Reference (ToR) of the Panel were to :

(i) inquire into the level of implementation of the White Paper on the last visitation report ;

(ii) examine the leadership quality of the University in terms of roles of the Governing Council, the Vice-Chancellors and other principal officers ;

(iii) look into the financial management of each institution including statutory allocations and internally generated revenue over the recommended period, and determine whether it was in compliance with appropriate regulations ;

(iv) investigate the application of funds, particularly the special grants and loans meant for specific projects in order to determine the status of such projects and their relevance for further funding ;

(v) examine the adequacy of the staff and staff development programmes of each university ;

(vi) determine the relationship between the university and the various statutory bodies it interacts with according to its law for the purpose of supervision, planning, finance, discipline, guidance and any other relationship (i.e. Governing Council, NUC, and the Federal Ministry of Education (FME));

(vii) examine the law establishing the university including the relationship between the various internal organs, units and offices, and indicate the ways the law has been observed by the competent authorities, and also suggest any modifications to the law ;

(viii) trace the historical evolution of the university and take stock of its net achievements and problems as well as its style and direction ;

(ix) examine the general security in the university and how the university has dealt with it, and recommend appropriate measures ; and

(x) examine the processes and structures of discipline of students in each university in line with the due process of the rule of law.

1.3. Details of the Findings/Observations and Recommendations of the Visitation Panel, as well as the Comments indicating recommendations accepted, noted or rejected by the Visitor are contained in a tabular format in sections 2 –11 of this gazette. The highlights of the Visitor's directives include:

(i) the Visitor decries the large number of unimplemented directives from the previous white paper visitation reports and directs Council and Management to ensure full implementation ;

(ii) Council is directed to ensure that Visitor's directives on all subsequent Visitation exercises are expeditiously implemented and to be monitored by FME ;

(iii) Council to closely and effectively monitor financial management in the university ;

(iv) University to adhere to extant financial regulations and circulars ;

(v) Council should ensure a robust and active oversight and monitoring of projects ;

(vi) Council to develop a customized Code of Conduct for Principal Officers and heads of academic and non-academic units ;

(vii) EFCC to undertake a Forensic Audit of the university's finances, land, buildings and other assets ;

(viii) NUC to organise orientation for newly appointed Vice-Chancellors ;

(ix) FME to organise orientation for newly appointed Pro-Chancellors and Chairmen of Council ;

(x) Management to ensure implementation of the accepted External Auditors recommendations ;

(xi) Management should streamline the university's revenue generating enterprises ;

(xii) Council should ensure that its project monitoring committee plays an active role in supervising projects ;

(xiii) Management should translate its strategic plan into short term, medium term and long-term quantifiable development plans ;

(xiv) Council should ensure that more effort is exerted by various stakeholders to attract more endowments;

(xv) Management should deploy efficient human resource planning and management tools including manpower planning;

(xvi) Council to properly investigate and sanction all complaints of irregularities associated with staff development (promotions, training etc.)

(xvii) Council should ensure that disciplinary cases are treated in strict adherence to laid down procedures and processes.

(xviii) Council should always explore alternative dispute resolution mechanisms as default ;

(xix) Management should operate a participatory and inclusive administration ;

(xx) Council should ensure the emplacement of an appropriate legal framework for the post graduate school ;

(xxi) Management should ensure that the Senate performs its statutory roles;

(xxii) Council to ensure that Management creates synergy among the University of Ibadan Endowment Fund, the Advancement Office and UI Alumni Association Worldwide ; and

(xxiii) Management should immediately develop a fire policy.

S/No.	Item	Observations/Findings	Recommendations	Comments
22.	CRISIS IN BOTANY AND MICROBIOLOGY DEPARTMENT	<p>was initiated but this was put on hold by a circular from the office of the Head of Service of the Federation.</p> <p>(f) There are still challenges in the Unit. Several personnel left leading to acute understaffing. Existing personnel are overworked especially now that the University is expanding. They cannot be compelled to wear uniforms because none were provided in the last ten years. They buy their uniforms leading to variation in colours. Unit has no budget of its own so it always requests for funds from management. These hardly come and at times, the Unit lacks fuel for the use of operational vehicles.</p> <p>That Council should take urgent steps to resolve the crisis in the Department of Botany and Microbiology particularly with regards to cases of Prof. A. I. Sami (who complained that a Senior Lecturer was appointed Head of the Department while he as professor was rejected) and Dr. A. O. Ogunshe (who complained of victimization).</p>		
22.1.		<p>(a) The issue regarding Prof. A. I. Sami has been resolved. Seniority</p>		

<i>S/No.</i>	<i>Item</i>	<i>Observations/Findings</i>	<i>Recommendations</i>	<i>Comments</i>
23.	BURSAR Y	<p>is now considered in the appointment of HOD. The Department has been split into two and each is headed by a professor.</p> <p>(b) Council made efforts to resolve the issue of Dr. A. O. Ogunshe. In fact, its then Chairman, (Chief Wole Olanipekun SAN, who appeared before the Panel) went to the Department and held a reconciliatory meeting with the staff. In spite of the intervention, the matter got worse and the University terminated Dr. Ogunshe's appointment. She went to Court. The Court advised for an out of Court settlement. This was brought to the attention of Council which was agreeable but was rebuffed by Dr. Ogunshe whose lawyer refused to honour Council's invitation. Council decided that the case should continue to its logical conclusion.</p> <p>(a) For efficient financial management and accountability, it is essential and necessary that all monies both allocated by the Federal Government and internally generated revenue belong to, and should be paid to the University Central Account and be managed and disbursed</p>		

